



Sepulveda

Unitarian Universalist Society

Annual Congregational Meeting Book

8 June 2025 12:30 pm

Zoom Room 1: <https://zoom.us/j/97905246696>

Meeting ID: 979 0524 6696

Dial in: 669-444-9171

Sepulveda Unitarian Universalist Society

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Sepulveda Unitarian Universalist Society

Congregational Meeting Agenda 8 June 2025 12:30 pm

Only items on the Agenda may be voted on at the meeting.
Detailed information is included in the *2025 Annual Congregational Meeting Book*

1. **Attendance / Establish Quorum:** Mary Kraig, Secretary
2. **Call to Order:** Janet Landau, President
3. **Chalice Lighting:** Rev. Gordon Clay Bailey, Minister
4. **Leadership Reports** (See Attached)
 - a. Submitted and Presented
 - i. **Minister:** Rev. Gordon C. Bailey
 - ii. **President:** Janet Landau
 - iii. **Vice President:** Teri Ismail
 - iv. **Endowment Committee:** Pete Cox, Chair
 - b. Additional Submitted Reports
 - i. **Caring Circle:** Team
 - ii. **Hospitality Committee:** Team
 - iii. **Program Committee:** Gary Davis, Chair
 - iv. **Bridges: A UU Network:** Pastor AJ Blackwood
5. **Motion:** To approve minutes from June 9, 2024 Annual Congregational Meeting (See Attached)
6. **Motion:** To approve minutes from August 11, 2024 Special Congregational Meeting (See Attached)
7. **Presentation of Slate of Candidates for Elected Offices:** Pat Cox, Nominating Committee
 - a. **Motion:** To accept Slate of Candidates as presented
8. **Finance Presentation:** Phyllis Ruscillo
 - a. Review of current year (See Attached)
 - b. Review of proposed budget for 2025/2026
 - c. **Motion:** To adopt Proposed Budget for FY 2025/2026
9. **Closing/Adjournment**

Mission and Vision

Sepulveda Unitarian Universalist Society

Our Mission

We are....

“A vibrant, diverse community, meeting people where they are, offering a spiritual beacon of hope, compassion, justice, and action.”

Our Vision

A peaceful world where diversity is welcomed

Our Covenant

At Sepulveda UU build our church on a foundation of love and covenant with one another,

- To freely explore our values and honor our diversity as a source of communal strength,
- To accept responsibility for our individual acts
- To promote justice and peace,
- To celebrate the joys of discovery, embracing the fullest measure of our humanity
- To communicate with kindness and support,
- To serve with compassion and commitment,
- To pledge time, talent and treasure to the best of our ability.
- To openly share our laughter and tears and,
- To show reverence for the divine in all that it is.

Annual Reports

Sepulveda Unitarian Universalist Society

Minister's Report: Rev. Gordon Clay Bailey

July 1, 2024 – June 30, 2025

Dear Beloved Community,

Each year I return to this moment—the writing of the annual report—with equal parts reverence and realism. What does it mean to document a year in the life of a spiritual community like ours? What does it mean to bear witness to our joys, our tears, our tensions, our triumphs—and to do so with open eyes and an open heart?

This year at SepulvedaUU, from July 1, 2024, to June 30, 2025, has been one of transformation, truth-telling, and tenacity. A year of spiritual depth, prophetic witness, and quiet resilience in a noisy, distracted world.

The Highs – Joys That Sustained Us

- Our **Radical Hospitality Sundays**, launched this year on First Sundays, became a sacred rhythm—a place where warm greetings, food, storytelling, and the sounds of SepulvedaUU became a liturgy of welcome.
- The **Holiday Party** brought laughter echoing through the walls, a sign that joy itself is resistance and renewal.
- Our **joint worship with The Mountain Top**, the BIPOC-led UU community that now shares 3rd Sundays with us, has been both healing and horizon-expanding for me as your minister. Together, we are writing a new chapter in UU ministry, shared ministry, rooted in mutual respect and liberation theology. We are trying to make space to create the multicultural, multiethnic, multi-theological space, IS the Beloved Community!
- Our commitment to **JUJustice LA** continues to shape us. We have shown up for housing JUJusticeLA: giving me your minister time to go to meetings and trying to collaborate with other UUs and even the like minded Interfaith organizations. We are trying to find ways to make life better for all. This is UU work, and equity—not just in theory, but in action.
- The **Sharing of the Plate** has gone to organizations led by and for the people—immigrants, LGBTQIA+ youth, workers, elders, and unhoused neighbors. Our values are moving through our money.

Sepulveda Unitarian Universalist Society

Commitment to the Welcoming Congregation

This year we recommitted to our **identity as a Welcoming Congregation**, not as a box to check but as a practice of learning, unlearning, and transformation. We were blessed to be taught by a **brilliant and courageous Trans teacher**, whose presence opened hearts and minds, and invited us deeper into our values.

Their teaching was not abstract. It was incarnational—real, honest, and urgent. It helped a few of us re-examine how we show up for our Trans siblings, not just in words, but in presence, power-sharing, and protection. We are grateful, and we are changed.

We've also launched an **American Sign Language (ASL) class**, led by a deaf woman and her CODA (child of a deaf adult) young adult daughter. They are passionate about deaf culture and a few of our members joined in to learn and hopefully glean more than they knew before about this segment of American life. In learning to sign a little, we also learned to see—to really see—those we too often overlook.

The Lows – Naming the Wilderness

We are a small congregation. We are older. We are, in many ways, alone in the woods—**not always visible, not always remembered, not always understood**.

But this year, we survived. I think we even have thrived at moments!

- We held each other in grief and celebrated one another in joy.
- We faced moments of frustration, burnout, fear—and we still chose each other as SepulvedaUU.
- We navigated interpersonal challenges with grace (not perfection). We wrestled with difficult questions around race, age, gender, power, and purpose. And though sometimes we faltered maybe with full understanding, we stayed.

The Drama – Not Avoided, But Held With Integrity

Every community has its drama. We had ours. But we did not turn away. We turned toward it—with honesty, humility, and the deep hope that love is bigger than our disagreements.

Our board, our volunteers, and our lay leaders continued the hard work of shared leadership, reminding us that democracy is a spiritual practice.

Sepulveda Unitarian Universalist Society

Our Faith Story – A Progressive UU Voice in the Valley

This year, SepulvedaUU has stood as **a voice of progressive spirituality in the Valley of Los Angeles** — a small but mighty pulpit crying out for justice, equity, and beloved community.

We were a place where Black Lives still matter, where Queer families find sanctuary, where migrants are welcomed, where neighbors are fed, where the spirit is stirred.

Our worship and teaching have been grounded in Unitarian Universalism's bold promise: that revelation is not sealed, that all are worthy, and that love—ethical, justice-seeking, soul-renewing love—is the heartbeat of our faith.

Looking Ahead – Courage to Continue

In the coming year, we are called to:

- **Deepen our partnership with The Mountain Top** and continue building interracial, intergenerational, interspiritual spaces of liberation.
- **Expand our accessibility and inclusion efforts**, rooted in the spirit of welcome and equity.
- **Reignite our outreach** — reminding the wider community that SepulvedaUU is here, alive, and ready to grow.
- How about finding a way to support families in all of their incarnations.
- And perhaps most importantly: to continue showing up for one another—with love, with laughter, and with the stubborn refusal to give up on what is possible.

A Final Word

This year has not been easy. But it has been holy. We are not the biggest congregation. We are not the flashiest. But we are deeply faithful. We are resilient. We are here.

And in a world so often defined by cruelty and chaos, our very existence is a blessing.

With deep gratitude and love,

Rev Gordon

Rev. Gordon Clay Bailey

Minister

Sepulveda Unitarian Universalist Society

President of the Board of Trustees: Janet Landau

8 June 2025

President: Janet Landau

Secretary: Mary Kraig

Trustee: Marylin Morton

Vice President: Teri Ismail

Finance Officer: Phyllis Ruscillo

Trustee: Gary Davis

As we reflect on the past year together, I am filled with gratitude, admiration, and hope for all that we've accomplished and what lies ahead.

Despite the challenges, *SepulvedaUU* has shown, time and again, what it means to live our values. We are survivors. We've gathered in joy, committed ourselves to justice, and supported one another through the kind of community that nourishes the spirit.

The **Board** started out the year with a board retreat where we set goals and planned. We have revisited the plan over the year and while we may not have accomplished everything we identified, we have moved forward. We have seen more visitors over the course of this year with new regular attendees. We have started growing our programs.

Sunday Service has continued to thrive this year, offering both spiritual depth and meaningful community connection. We are deeply grateful to Rev Gordon for his inspiring sermons and compassionate leadership and calls to act for justice. The **Sunday Service Committee** deserves heartfelt thanks for their dedication and behind-the-scenes work that makes each service possible. We also celebrate the formation of our **new choir**, whose presence has enriched our worship, along with the wonderful musical contributions of Maro Rambaldo. Additionally, the innovative monthly experimental services in partnership with *The Mountain Top UU* have opened vital space for reflection and dialogue around diversity, equity, and racial justice, expanding both our understanding and our hearts.

This year, our community came together for joyful, meaningful connections. The weekly *Pottery Studio* is a celebration of art and community. Our weekly Zoom *Happy Hour* gave us consistent space to laugh, unwind, and simply be together, even when we couldn't be in the same room. The monthly *Writing Playground* provided a safe space for creative expression. Rev Gordon also started hosting the *Death Café*, *Beyond Beloved Community*, and *Intro to ASL* workshops. These activities reminded us of the strength and warmth we find in one another.

Our **Program Committee** offered opportunities to gather as a community and spend time in joyful and meaningful connection. We had a game night, lunches together once a month and a wonderful *Holiday Party* during this year. We had a surprising, humorous, and educational evening with

Sepulveda Unitarian Universalist Society

anthropologist/comedian Natalia Reagan, *Survival of the Filthiest*. It was a reminder of how humor, intellect, and open minds can come together to make us think — and feel deeply.

In our Social Justice work, we renewed our commitment to radical inclusion and equity. We began the important work of renewing our *Welcoming Congregation* status, a reflection of our dedication to our LGBTQIA+ siblings. A highlight was the educational workshop led by a member of the Trans community, which offered us both challenge and inspiration as we continue to grow in our understanding and allyship. We are working with *JUJusticeLA* and *Progressive Interfaith Alliance* to build connections within the larger faith community.

We also extended our care beyond our walls. We provided tangible support to *North Valley Caring Services*, and our monthly Sunday service offerings were donated to a range of organizations making a difference in the world. Most notably, we contributed a generous \$8,000 to the *Drop-In Access Center* at the *UU Church of Studio City* — an act of faith and compassion that speaks volumes about our shared values.

Through it all, we have still been committed to the core values that define our Unitarian Universalism center. As your Board President, I've had the privilege of seeing the love, commitment, and creativity that fuel this community. It's been a year of challenges, of connection, and of impact. And while we know there is always more work to do, more love to share, and more ways to grow — what we've done this year is something to be deeply proud of. I would like to thank each committee and every committee member for all you do. I also thank every one of you who has shown and helped in some small way, whether helping to set up a few chairs, welcoming visitors or taking out the trash after service. You have all contributed to the life of this congregation and I am deeply grateful.

I am looking forward to the coming year with hope and anticipation.

Janet

Janet Landau

President

Board of Trustees

Sepulveda Unitarian Universalist Society

Vice President of the Board of Trustees: Teri Ismail

8 June 2025

As VP I'm responsible for making sure we have a board retreat. And that is exactly what happened last year. We had a wonderful board retreat with the president of Neighborhood church as our facilitator. We set goals and returned to those goals throughout the year to see how much we had accomplished. This year we are returning to Holy Spirit retreat center to have another board retreat to set our goals and visions for the coming year.

There is a lot of work to do, but even with all the hope's, dreams and visions for our future. We have to remember we have a limited amount of boots on the ground and where best to put our energies.

Thanks to all of the people participating. We did amazing work last year. As a board we will set the course, but it takes all of you to make it happen.

In gratitude,

Teri

Teri Ismail

Vice President

Board of Trustees

Sepulveda Unitarian Universalist Society

Endowment Fund Committee: Peter Cox

8 June 2025

Committee Members: Willy Hault & Bill Jarrico

ENDOWMENT FUND

Approaching the 2024-25 Fiscal Year End, the SepulvedaUU Endowment Fund composition is:

\$ 232,705.40	UU Common Endowment Fund investment (UUCEF) as of 03/31/2025.
+ 1,000.00	Bank of America, Check Acct.

Our initial investment in UUCEF on September 30, 2021 was \$225,050.78. Two months later the market started to dive down, and our account hit a low in September 2022, showing a loss of \$44,750, after which our account crept back up to a net gain of \$14,040 on November 30, 2024. Since that month's Presidential election, our account's been sliding down again. At least so far we're still slightly in positive territory with our net gain of \$7,655 as of March 31, 2025 (UUCEFs latest statement.)

MEMORIAL TILES

Internet links to photos of the Onion's Memorial Wall and Garden and photos of each mounted Memorial Tile, may be obtained by emailing the SepulvedaUU Office at office@sepulvedauu.org.

So far, only 5 Memorial Tiles have been returned to their respective families. If you have a family member, or know a family of someone, who was being memorialized with a tile in the Onion's Memorial Garden, please call or email the SepulvedaUU office to help us contact the family to arrange the tile's return to their care.

Sincerely,

Pete

Peter R Cox

Chair

Endowment Fund Committee

Sepulveda Unitarian Universalist Society

Caring Circle: Team

8 June 2025

During this past year, the Caring Circle has continued to reach out to members with cards appropriate to the various occasions, such as birthdays, anniversaries, illnesses, etc . We are also on standby to assist Reverend Gordon Clay Bailey wherever he feels we would be effective as an addition to pastoral care. In the coming year we will be continuing acknowledging membership events and searching for various ways to assist our community.

In service,

Phyllis Ruscillo, Pat Cox, Pete Cox, Mary Kraig

Caring Circle Team

Hospitality Committee: Team

8 June 2019

This has been a great year for Hospitality! Breaking Bread Together has sponsored fun and well attended monthly Community Pot Lucks on the first Sunday of every month. Many Individuals have brought food to share in addition to that which is supplied by the Hospitality Team.

On Sundays where there is no Potluck, Hospitality provides a variety of snacks for people to nibble on, as they engage in conversation before and after Services. We are also happy to say that many people In addition to the Hospitality Team bring snacks to share. We want to thank all the people that pitch in and help us clean up! It is greatly appreciated! ♥

The Team spends time planning the Pot Lucks to reflect on Monthly events and we plan to continue this process during the coming year. We will continue to present a variety of snacks on Sunday evenings.

In community,

Phyllis Ruscillo, Mary Kraig, Gary Davis, Doris Dent, Aimee May

Hospitality Team

Sepulveda Unitarian Universalist Society

Program Committee: Gary Davis

8 June 2025

Committee Members: Mary Kraig, Marilyn Morton & Janet Landau

This past year has been both exciting and challenging as SepulvedaUU is beginning to have events at CSL for the first time since we started renting Sanctuary and Hall for weekly services.

While we had a games night in late August that was fun, we did not do anything in September but we did have game night in October as well as had a booth at the Granada Hills Chamber of Commerce Street Faire.

In November we did an Onion Memorial where members shared memories, photos, music from our former venue famously known as the Onion.

In December, we did a holiday party featuring catered Thai food, homemade cookies and other desserts. We had karaoke and games and it was a lot of fun.

In January we tried to have an Open Mic Night but nobody came because the fires affected so many people. We then planned and successfully put on a show featuring comedian, anthropologist, and self described weirdo Natalia Reagan. The show was wonderful and the attendance of 30 guests was good for time production of an event like this.

We also considered some other ideas like showing a movie, seeing a live show, and inviting best selling Author Stephanie Harrison do a talk via zoom about happiness.

We also considered side walk art, murder mystery dinner and others.

In service,

Gary

Gary Davis

Program Committee

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BridgesUU Report

July 1, 2024 – June 30, 2025

Administrator: Geneys Landry

Creative Arts: Rev Gordon Clay Bailey

LifeSpan: Denard Blackwood

Progressive Interfaith Alliance: Lisa Bailey

Communications: Ric Hauck

Community Life: Susan Ermisch

Spiritual Care: Rev Angela Henderson

Diversity & Inclusion: Allyson Gunn

It is with deep gratitude that I share this annual report on behalf of *BridgesUU*. SepulvedaUU has been an essential partner in our shared work. In addition to providing **administrative support** and **music** for *The Sunday Experience*, we have provided the following over the last year:

The Sunday Experience	-Monthly Sunday Service Themes -3rd Sunday Full Sunday Services w/ The Mountain Top & UUs for Racial Justice
LifeSpan for Adults	-Constructive Theology & Creative Expression: Justice -Mind, Body & Spirit
Justice	-Antiracist Leadership -Race & Congregational Life
Communications	-Celebrating Diversity Daily Social Media Campaign -"Monthly News" & "Weekly Happenings" Emails
Leadership Development	-3rd Monday Workshops

BridgesUU Team Changes

- **Departure of Geneys Landry**, Administrator: After three wonderful years of service to BridgesUU and two years serving SepulvedaUU, Geneys has left BridgesUU to spend more time with her family. Geneys has been an intricate part of the development of our administrative, communications and other programs. Among other things Geneys has maintained our websites and calendars, created e-blasts and social media announcements. We wish Geneys, Curtis, and Cheyenne a wonderful summer and life in the future.
- **Welcome to Jewell Faamaligi**, Administrator: We are looking forward to having Jewell on our team! Jewell comes to us with a wealth of experience as an almost life long UU, religious educator and justice leader. She has held leadership roles with national UU organizations including DRUUMM, LREDA, and others.

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Growing Edges

- **For BridgesUU**
 - Clearer responses to emails and phone calls
 - Providing more training opportunities on technology and BridgesUU systems
- **Requests For SepulvedaUU**
 - Meeting communications deadlines
 - More lead time and advance notice on new and upcoming programs, events, and activities

Vision for the Future

Our key priorities for the coming year include:

- Creating a more user friendly and graphically based *Website* template
- Redeveloping our congregational leadership *Ticketing & User Interface*
- New Integrations with *social media channels* including but not limited to BlueSky & YouTube
- Developing a new *reminder system* for meeting and events

New Programs Coming In 2025/26

The Sunday Experience	-Weekly Sunday Services Resource & Order of Service
LifeSpan for Adults	-(Fall 2025) "BecomingUU" & "Constructive Theology & Creative Expression: Creating Community" -(Spring 2026) "Sacred Passages" & "Constructive Theology & Creative Expression: The Big Words"
LifeSpan for Children & Youth	-Backpacks -Monthly Sunday Activity Booklets
Communications	-Morning Reminders (email & social media) for Sundays and other events
Leadership Development	-BridgesUU Team Liaisons -Governance Coaching & Support

Thank you for your ongoing belief in what we can accomplish together. With hope and partnership,

AJ

Pastor AJ Blackwood

Executive Director

Bridges: A UU Network

Congregational Meeting Minutes

Sepulveda Unitarian Universalist Society

Annual Congregational Meeting Minutes 9 June 2024

In Attendance: Attached

Meeting was convened at 12:42pm - quorum was established

Agenda

1. Attendance / Quorum

Total Members	In Attendance	Quorum Met	Visitors
22	14	Y	N

2. Call to Order

3. Chalice Lighting - Rev. Gordon C. Bailey

4. Reports

a. Minister - Rev. Gordon C. Bailey

i. Shared report (provided separately)

b. President - Janet Landau, Board President

i. Shared report (to be provided separately via email)

c. Endowment Committee - Pete Cox

i. Shared report (to be provided separately via email)

5. Vote to approve minutes from last year's Annual Congregational Meeting, June 11, 2023

a. Motion - Pat C. - Motion that "Minutes from June 11, 2023 congregational meeting be approved as-is."

b. Second - Phyllis R.

c. Discussion - No discussion

d. Result - Approved Unanimously

6. Presentation of Slate of Candidates and voting for 2024/2025 positions - presented by Pat Cox/Nominating Committee

a. Introduction of Slate of Candidates

b. Motion - Phyllis R. - motion to "accept the slate of candidates as presented by the Nominating Committee in total"

c. Second - Gary D.

d. Discussion - No discussion

e. Result - Approved Unanimously

Sepulveda Unitarian Universalist Society

7. Finance Presentation - presented by Phyllis Ruscillo
 - a. Review of current year (2023-2024) financial report
 - i. Request for Balance Sheet report (to be provided separately)
 - b. Review of Proposed Budget for 2024 - 2025
 - i. Q - Why is there an increase in the budget for rent? A - For the possibility of a future increase or for additional dates we may need to rent outside Sundays.
 - ii. Q - What is currently in our storage unit and is it stuff we need to keep? A - We currently need to store it, but may in the future go through the unit with the purpose of downsizing.
 - c. Motion - Phyllis R. - motion to "adopt proposed budget for the 2024 - 2025 year".
 - d. Second - Lloyd D.
 - e. Discussion - No further discussion.
 - f. Result - Approved Unanimously
8. Request for Congregation to vote to adopt the 8th principle - Janet Landau, Board of Trustees
 - a. "We, Sepulveda Unitarian Universalist Society, covenant to affirm and promote: journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions."
 - b. Motion - Pat C. - motion to "adopt the 8th principle".
 - c. Second - Ron R.
 - d. Discussion - No further discussion
 - e. Result - Approved
9. Closing/Adjournment - Adjourned at 2:08pm

Prepared by:

Dallas Moore

Secretary of the Board of Trustees

Sepulveda Unitarian Universalist Society

Special Congregational Meeting Minutes

11 August 2024 @ 12:30 p.m.

Via Zoom Meeting

Time: 12:35 p.m.

1. **Attendance/Quorum** - Janet Landau, Teri Ismail, Pat Cox, Pete Cox, Marilyn Morton, Gloria Burr, Doris Dent, Lloyd Dent, Gary Davis, Phyllis Ruscillo, Ron Ruscillo, Bill Jerrico, Willy Hoult and Mary Kraig

Total Members	In Attendance	Quorum Met	Visitors
24	14	5 Yes	2

2. **Chalice Lighting** - Janet Landau and Gary Davis

3. **Call to Order** - Janet Landau, President

President introduced Stephanie Caridad, Executive Director of NOHO Home Alliance and Reid Swanson, V.P. and volunteer Site Manager for the Drop In Access Center, UU Church of Studio City.

4. **Waiver** - Vote to waive the Sepulveda Unitarian Universalist Society Bylaws on 60 Day Voting Restriction on new members to vote.

Motion: Phyllis R. - Motion to waive the voting restriction.

- a. Second – Marilyn M.
- b. Discuss – No Discussion
- c. Result – Motion approved unanimously

5. **Presentation:**

Stephanie Caridad and Reid Swanson presented their request for funds to support the Drop In Access Center located at the UU Church of Studio City. The Center, which began 4 years ago, is open on Tuesday mornings, offering showers, clothing, coffee, hot meals and buffet food to take away. It is staffed by 15-18 volunteers each week serving the homeless community in their neighborhood. SCUU is in partnership with St. Michael's Church of the Chimes, Beth Hillel and Bethel Encino. The original request of funds was for \$10,000 of which SepulvedaUU donated \$2,000 in June from board discretionary funds. Stephanie C. and Reid S. are requesting the \$8000 balance.

Questions:

- Is this a one-time donation? Unknown.
- Have other churches made donations? No
- What is "Site Lead?" Unpaid volunteer manager trained to solve problems.
- How will funds be used? Funds will be used to purchase items that are not donated such as plates, cups and other supplies.

Sepulveda Unitarian Universalist Society

6. **Motion** – Gloria B. - Motion is to donate to Studio City UU Drop In Center for the 2024-2025 fiscal year \$8000.

- a. Second – Gary D.
- b. Discussion

Arguments for:

- All monies will be used by the organization.
- Referral systems are in place for housing, jobs, benefits, permanent housing.
- It is a 501C non-profit organization.
- The model is an encouragement for other neighborhoods to follow.
- This is a program SepulvedaUU has wanted to do, but not able due to lack of space and manpower.
- It is something good for others and hope the program expands.
- Good way to contribute to the community.

Arguments against:

- Will this donation set a precedent?
- SCUU has not asked other congregations to donate.
- SepulvedaUU originally planned for growth.
- There are no plans for matching funds.
- \$8000 is not in this year's budget

c. Result – Motion approved - 8 ayes 5 nays 1 abstention

7. **Closing/Adjournment** – Adjourned at 1:45 p.m

Respectfully Submitted by:

Mary

Mary Kraig

Secretary

Board of Trustees

Slate of Candidates

Sepulveda Unitarian Universalist Society

Slate of Candidates recommended by the Nominating Committee:

Note: Nominations will be accepted from the floor provided the candidate has agreed to serve if elected.

i. Board of Trustees: Two-Year term

1. Vice President: Teri Ismail Term: 2025-2027
2. Finance Officer: Phyllis Ruscillo Term: 2025-2027
3. Trustee: Marilyn Morton Term: 2025-2027

ii. Endowment Fund Committee Member: Three-Year term

1. Willy Hoult Term: 2025-2028

iii. Nominating Committee: Two-Year term

1. Bill Jarrico Term: 2025-2027
2. Ron Ruscillo Term: 2025-2027

2025/2026 Budget Proposal

Sepulveda Unitarian Universalist Society

REVENUES	Year to 4/30/2025	Budget 2024-2025	Budget 2025-2026	Notes
Pledges	\$ 19,970	\$ 26,000	\$ 27,000	Pledges 25420 + growth
Collection, Contributions	\$ 979	\$ 3,000	\$ 2,500	
Fundraising		\$ 500	\$ 500	
Miscellaneous	\$ 472	\$ 200	\$ 500	
TOTAL NET REVENUES	\$ 21,421	\$ 29,700	\$ 30,500	
CONTRACTUAL EXPENSES				
Minister	\$ 102,084	\$ 130,000	\$ 134,000	
Minister FICA Reimbursement	\$ 5,206	\$ 6,420	\$ 6,677	
Administrator	\$ 17,500	\$ 21,000	\$ 28,000	
Musician	\$ 3,797	\$ 4,800	\$ 6,900	Bridges, Marco & Guest
Payroll Taxes	\$ 894		\$ 275	
Unitarian Universalist Association	\$ 4,685	\$ 4,685	\$ 4,217	$300.12=3600 \times 7.65\%=275.40$
TOTAL CONTRACTUAL EXPENSES	\$ 134,166	\$ 166,905	\$ 180,069	
PROGRAM/DISCRETIONARY EXPENSES				
Annual Stewardship Drive		\$ 500	\$ 250	
Board Retreat	\$ 1,203	\$ 4,000	\$ 2,500	
Board Discretionary Fund	\$ 250	\$ 1,000	\$ 1,000	
Caring Circle	\$ 65	\$ 500	\$ 500	
Hospitality	\$ 1,244	\$ 3,000	\$ 3,500	
Justice	\$ 568	\$ 4,500	\$ 4,500	
Leadership Development		\$ 2,000	\$ 2,000	
Marketing	\$ 500	\$ 5,000	\$ 3,500	
Matching Funds	\$ 385	\$ 1,200	\$ 2,400	
Membership	\$ 338	\$ 600	\$ 600	
Minister Discretionary fund	\$ 750	\$ 1,000	\$ 1,000	
Miscellaneous			\$ 700	
Nominating Committee		\$ 110	\$ 110	

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Personnel		\$ 500	\$ 500	
Program	\$ 1,267	\$ 3,000	\$ 4,000	
Sunday Services	\$ 2,520	\$ 6,000	\$ 6,790	
TOTAL PROGRAM/DISCRETIONARY EXPENSES	\$ 9,090	\$ 32,910	\$ 33,850	
OPERATING EXPENSES				
Credit Card Fees	\$ 162	\$ 100	\$ 200	
Insurance	\$ 4,702	\$ 3,800	\$ 5,200	plus 10%
Office & Telephone	\$ 658	\$ 800	\$ 1,000	
Outside Services			\$ 5,000	Breeze, Qbooks, etc.
Rent	\$ 10,835	\$ 18,000	\$ 22,000	1,500 plus extra 200 extra each month
Storage	\$ 3,836	\$ 4,800	\$ 5,232	
Technology	\$ 10,954	\$ 12,463	\$ 15,000	
TOTAL OPERATING EXPENSES	\$ 31,147	\$ 39,963	\$ 53,632	
TOTAL EXPENSES	\$ 174,403	\$ 239,778	\$ 267,551	
NET OPERATING INCOME/LOSS	\$ (152,982)	\$ (210,078)	\$ (237,051)	
OTHER INCOME/EXPENSES				
interest Income	\$ 2,447		\$ 2,900	
2024/25 UNBUDGETED ITEMS				
Donation to UU Church of Studio City Drop in Access Center	\$ (8,000)			
TRANSFER FROM LAND SALE SAVING ACCOUNT		\$ 210,078	\$ 234,151	
NET GAIN / LOSS	\$ (158,535)	\$ 0.00	\$ 0.00	

