



Sepulveda

Unitarian Universalist Society

Annual Congregational Meeting Book

14 June 2026 5:00 pm

Center for Spiritual Living

17622 Chatsworth St

Granada Hills, CA 91344

ZOOM Sanctuary <https://zoom.us/j/92064664193>

Sepulveda Unitarian Universalist Society

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Sepulveda Unitarian Universalist Society

Congregational Meeting Agenda 14 June 2026 5:00 pm

Only items on the Agenda may be voted on at the meeting.
Detailed information is included in the *2026 Annual Congregational Meeting Book*

1. **Attendance / Establish Quorum:** Teri, Vice President
2. **Call to Order:** Janet Landau, President
3. **Chalice Lighting:** Rev. Gordon Clay Bailey, Minister
4. **Leadership Reports** (See Attached)
 - a. Submitted and Presented
 - i. **Minister:** Rev. Gordon C Bailey
 - ii. **President:** Janet Landau
 - iii. **Endowment Committee:** Pete Cox, Chair
 - iv. **Financial Report:** Phyllis Ruscillo, Finance Officer
 - b. Additional Submitted Reports
 - i. **Caring Circle:** Team
 - ii. **Hospitality Committee:** Team
 - iii. **Membership Committee:** Team
 - iv. **Program Committee:** Marilyn, Chair
 - v. **Bridges: A UU Network:** Pastor AJ Blackwood
5. **Motion:** To approve minutes from 8 June 2025 Annual Congregational Meeting (See Attached)
6. **Presentation of Slate of Candidates for Elected Offices:** Pat Cox, Nominating Committee
 - a. **Motion:** To accept Slate of Candidates as presented
7. **Finance Presentation:** Phyllis Ruscillo
 - a. Review of current year (See Attached)
 - b. Review of proposed budget for 2026/20276
 - c. **Motion:** To adopt Proposed Budget for FY 2026/2027
8. **Closing/Adjournment**

Mission and Vision

Sepulveda Unitarian Universalist Society

Our Mission

We are....

“We are a vibrant, diverse community, meeting people where they are, and offering a spiritual beacon of hope, compassion, justice and action.”

Our Vision

“A peaceful world where diversity is welcomed.”

Our Covenant

At SepulvedaUU, we build our church on a foundation of love and covenant with one another,

- To freely explore our values and honor our diversity as a source of communal strength,
- To accept responsibility for our individual acts,
- To promote justice and peace,
- To celebrate the joys of discovery, embracing the fullest measure of our humanity,
- To communicate with kindness and support,
- To serve with compassion and commitment,
- To pledge time, talent, and treasure to the best of our ability,
- To openly share our laughter and tears and,
- To show reverence for the divine in all that it is.

Annual Reports

Sepulveda Unitarian Universalist Society

Minister's Report: Rev. Gordon Clay Bailey

July 1, 2025 – June 30, 2026

Beloved Ones of SepulvedaUU,

Grace, peace, courage, and abundant love to each of you.

As we come to the close of this congregational year, I find myself reflecting deeply upon the long and winding road we have traveled together from September through June. It has been a year filled with challenge and blessing, grief and gratitude, uncertainty and possibility, exhaustion and renewal. And through it all, you have continued showing up — with honesty, resilience, humor, compassion, curiosity, and love.

This year, we intentionally shaped our ministry around monthly themes designed to help us spiritually engage both our personal lives and the realities of the larger world around us. We sought not simply to “have church,” but to build a beloved community rooted in Unitarian Universalist values, centered in love, and grounded in the sacred dignity of every human being.

Our themes became guideposts along the journey:

- **September — Rooted in Covenant**
- **October — Faith in Uncertainty**
- **November — Gratitude as Resistance**
- **December — Mystery and Magic**
- **January — The Sacred Work of Repair**
- **February — Courageous Love**
- **March — Liberating Our Theologies**
- **April — Nourishing Hope**
- **May — Interdependence**
- **June — Beauty, Complexity, and Power**

These were not simply sermon themes. They became spiritual invitations.

Again and again, we returned to the central question emerging within Unitarian Universalism itself: What does it mean to center love not merely as sentiment, but as spiritual practice, communal responsibility, and transformative power?

Sepulveda Unitarian Universalist Society

In worship, Adult Religious Education, pastoral conversations, fellowship gatherings, social justice reflections, and our continuing congregational conversations, we attempted to wrestle honestly with that question.

We acknowledged the realities of this American life:

- political anxiety,
- social fragmentation,
- racial injustice,
- economic uncertainty,
- violence and fear,
- loneliness and grief,
- and the growing hunger for authentic connection and meaning.

Yet we also affirmed:

- beauty,
- resilience,
- laughter,
- community,
- music,
- friendship,
- spiritual curiosity,
- and the enduring possibility of hope.

Throughout this year, I have tried to help nurture a ministry where people could feel seen, heard, respected, challenged, and loved. A ministry where complexity could be honored. A ministry where questions were welcomed. A ministry where Black history, interfaith wisdom, progressive spirituality, human dignity, and beloved community all had a place at the table.

I have tried to love this congregation well.

Not perfectly. But honestly.

And you, in turn, have continued loving one another through illness, transition, uncertainty, caregiving, mourning, celebration, and everyday acts of quiet compassion that often go unnoticed but matter deeply. One of the great truths I have witnessed this year is this:

Sepulveda Unitarian Universalist Society

Small congregations are not small in spirit.

SepulvedaUU continues to be a mighty community precisely because people continue investing themselves in one another. Through hospitality, volunteering, music, conversation, leadership, coffee hours, committee work, shared meals, worship participation, and simple acts of kindness, you continue building something sacred together.

And this sacred work did not begin this year.

SepulvedaUU, in its various incarnations across the decades, has been a voice, a place, and a force for liberal theological discourse in the San Fernando Valley for more than seventy years. That legacy matters deeply.

For generations, this congregation and its predecessors have provided space for people seeking thoughtful religion, progressive spirituality, intellectual honesty, compassionate community, and courageous engagement with the moral issues of their time.

That witness matters.

Unitarian Universalism in the Valley of Los Angeles matters.

Progressive spirituality matters.

In times such as these — when fear, division, extremism, and cynicism often dominate public life — communities committed to compassion, reason, justice, inclusion, and love remain profoundly important.

UU Strong.

SepulvedaUU Strong.

This year we explored:

- covenant and community,
- justice and compassion,
- liberation and healing,
- mystery and meaning,
- courage and tenderness,
- hope and responsibility.

Sepulveda Unitarian Universalist Society

And perhaps most importantly, we continued practicing the sacred art of staying in relationship with one another.

That matters.

In a world increasingly shaped by isolation, cynicism, cruelty, and division, communities like this matter profoundly. You matter profoundly.

As your minister, I remain deeply grateful for the trust you have extended to me and for the opportunity to walk beside you during this chapter of our congregational life.

At the same time, this season also marks a profound personal transition for me and my family. My departure from SepulvedaUU is both difficult and joyous. We leave you deeply saddened to step away from a congregation and community we have genuinely loved. Yet we also move forward excited about a new chapter in New Orleans, surrounded more closely by family and the possibilities that await us there.

Transitions are never simple. They carry both grief and promise.

I leave you believing that together we have only scratched the surface of what SepulvedaUU potentially can become. There is still so much possibility here. Much work remains as you discern what comes next, what kind of congregation you are becoming, and how you will continue embodying Unitarian Universalist values in the years ahead.

Together we have laughed.

Together we have mourned.

Together we have questioned.

Together we have imagined.

Together we have prayed.

Together we have hoped.

And together we continue the work of becoming beloved community.

I believe deeply that the future of liberal religion depends not upon perfection, numbers, prestige, or institutional performance, but upon our willingness to embody love courageously and consistently in real human relationships.

To love, love, love as if our very lives depended upon it.

Because perhaps they do.

Sepulveda Unitarian Universalist Society

And what comes next for SepuvedaUU is of profound importance.

How this legacy continues...

How this venerable institution steps into tomorrow...

How this beloved congregation chooses to live its values in a changing world...

All of it matters deeply.

My heart will continue pulling for you.

My eyes will continue seeking out what you choose to do.

And my UU instincts tell me that you will survive — in one way or another — because the spirit of this community is forever.

As we move toward another congregational year, may you continue:

- rooted in covenant,
- sustained by hope,
- strengthened by interdependence,
- open to mystery,
- committed to repair,
- courageous in love,
- liberated in spirit,
- and attentive to the beauty, complexity, and power of life itself.

Thank you for allowing me to share this journey with you.

This is my story.

This is my song.

Holding SepuvedaUU all the day long.

With respect, gratitude, passion, and love,

Rev Gordon

Rev. Gordon Clay Bailey

Minister

Sepulveda Unitarian Universalist Society

President of the Board of Trustees: Janet Landau

14 June 2026

President: Janet Landau

Finance Officer: Phyllis Ruscillo

Vice President: Teri Ismail

Trustee: Marylin Morton

Dear Members and Friends of Sepulveda Unitarian Universalist Society,

As we conclude another congregational year, I am filled with gratitude for this community and all that we have shared together. Over the past year, we have celebrated together, learned together, played together, and worked together. Through worship, fellowship, service, and thoughtful conversation, we have continued to strengthen the bonds that make SepulvedaUU a welcoming and vibrant spiritual home.

The Board began the year with a retreat that allowed us to reflect on our congregation's strengths, identify priorities, and build a strong foundation for the work ahead. That spirit of collaboration and shared purpose has guided us throughout the year.

Our congregation enjoyed many meaningful activities and accomplishments. We were fortunate to benefit from the generosity and talents of Marco Rambaldo, who shared his music and artwork in support of a successful fundraiser. His contribution not only helped support the congregation financially but also enriched our community through creativity and connection.

This year we launched a monthly speaker series that explored a wide range of topics and perspectives. These gatherings provided opportunities for learning, discussion, and engagement with issues that matter to our congregation and the wider world. In addition, through our partnership with Bridges UU, members participated in educational offerings, including Constructive Theology and other classes that encouraged deeper reflection on our faith and values.

We have continued our efforts to live into our commitment as a Welcoming Congregation. This important work reflects our dedication to creating a community where all people are valued, respected, and embraced. We recognize that building an inclusive and welcoming community is an ongoing journey, and we are grateful for those who continue to support this effort.

One of the highlights of the year has been the opportunity to gather for Breaking Bread following Sunday services. Sharing food and conversation has strengthened relationships, welcomed newcomers, and reminded us that community is built through simple acts of connection and hospitality.

Sepulveda Unitarian Universalist Society

For the past three years, we have experimented with combined services alongside the Mountain Top UU community. This collaboration provided valuable experiences, new perspectives, and meaningful relationships. While we have decided not to continue these combined services, I am grateful for what we learned through the partnership and hopeful about the new opportunities that will emerge for SepulvedaUU in the years ahead.

This year also marks a significant transition in the life of our congregation as we prepare to say farewell to our minister, Gordon C Bailey. We are deeply grateful for his ministry, leadership, and service to SepulvedaUU. His guidance, compassion, and commitment have touched many lives and helped shape our congregation in lasting ways. We extend our heartfelt thanks and best wishes as he begins the next chapter of his journey. Rev Gordon will be sorely missed by all of us.

In preparation for this transition, a Ministerial Search Committee has been formed and has begun the important work of discerning the future leadership needs of our congregation. This process is about more than simply filling a position. It is an opportunity to reflect on who we are as a community and what kind of ministry will best support our future. While calling a new minister remains one possibility, we are also exploring other models, including the use of ministerial interns and alternative approaches to congregational leadership. We are intentionally keeping our minds open as we consider the possibilities before us.

The coming year will be a year of change and discernment. The Board will be inviting members and friends to participate in conversations about the future of SepulvedaUU. Through Town Halls and ongoing dialogue, we will work together to develop a shared vision for what is to come. Whatever form our future ministry takes, we are committed to ensuring that it reflects the values, hopes, and aspirations of this congregation.

In the short term, we are grateful that Rev Gordon will continue to support our community through a series of seven services and discussion groups during the summer, providing continuity and opportunities for reflection during this transition period.

Before closing, I would like to express my deepest gratitude to everyone who has been part of our community this year. Thank you to those who have shown up, helped out, volunteered, participated, and shared their lives with us. Whether your contributions were visible or behind the scenes, they mattered. The strength of SepulvedaUU is found in its people, and so much of what sustains this congregation comes from acts of generosity, kindness, and service that often go unrecognized.

On behalf of the Board, thank you for all that you do. Your time, energy, creativity, compassion, and commitment help make SepulvedaUU the caring and welcoming community that it is. We are deeply grateful for each and every one of you.

Sepulveda Unitarian Universalist Society

As we look ahead, I do so with optimism and hope. We have a resilient community, and a willingness to embrace both tradition and innovation. I am confident that, together, we will continue to build a community that nurtures spiritual growth, fosters meaningful relationships, and serves the wider world with compassion and purpose.

Thank you for the privilege of serving as your Board President.

Janet

Janet Landau

President

Board of Trustees

Sepulveda Unitarian Universalist Society

Endowment Fund Committee: Peter Cox

14 June 2026

Committee Members: Willy Hault & Bill Jarrico

ENDOWMENT FUND

Approaching the 2025-26 Fiscal Year End, the SepulvedaUU Endowment Fund composition is:

| | |
|---------------|--|
| \$ 268,645.98 | UU Common Endowment Fund investment (UUCEF) as of 4/30/2026. |
| + 1,000.00 | Bank of America, Check Acct. |
| \$ 269,645.98 | Total SepulvedaUU Endowment Fund Valuation. |

Our initial investment in UUCEF on October 1, 2021 was \$225,050.78. Two months later the market went into a nose-dive and our account lost nearly 25% by September 2022. Our account has been in a slow advance since then, finally recovering our loss by June 2024. According to the UUCEF Web site, we've grown 10.6% from March 2025 through March 2026. In the 4 1/2 years of our investment in UUCEF, our account has grown by \$34,595.20.

MEMORIAL TILES

Internet links to photos of the Onion's Memorial Wall and Garden and to photos of each mounted Memorial Tile are located in our google drive

https://drive.google.com/drive/folders/1rvw_HmETAvQisKaxzOfXHRDLHguwldJy?usp=Drive_link (when asked to login, enter the username and password of your SepulvedaUU email account).

So far, only 5 Memorial Tiles have been returned to their respective families.

If you have a family member, or know a family of someone, who was being memorialized with a tile in the Onion's Memorial Garden, please call or email the SepulvedaUU office to help us contact the family to arrange the tile's return to their care.

Sincerely,

Pete

Peter R Cox

Chair

Endowment Fund Committee

Sepulveda Unitarian Universalist Society

Finance Committee: Phyllis Ruscillo

14 June 2026

The financial condition of Sepulveda Unitarian Universalist Society remains stable and healthy. As of the end of the fiscal year, our cash reserves include approximately \$80,000 in our Bank of America checking account, a Variable Certificate of Deposit valued at \$64,237.60, and a Certificate of Deposit valued at \$10,929.70.

The majority of the Society's assets continue to be invested in the Unitarian Universalist Common Endowment Fund, which currently has an approximate value of \$1.6 million. These funds represent the proceeds from the sale of the Haskell Street property and provide an important source of long-term financial security for our congregation.

During the past year, a total of \$200,000 was transferred from the Endowment Fund to our Bank of America operating account to support ongoing operations. Transfers of \$100,000 were made in August 2025 and January 2026. An additional transfer of \$100,000 is planned for July 2026.

We are pleased to report that our investment portfolio has performed well during the year, recovering prior losses and increasing in value. The growth of these investments has strengthened the Society's financial position and helped ensure the sustainability of our programs and services.

While pledge income remains an important source of revenue and reflects the commitment of our members and friends, it does not fully meet the financial needs of the congregation. Consequently, we continue to rely on distributions from our investment assets to sustain and support the life of our community.

The Board continues to monitor our finances carefully and remains committed to balancing responsible stewardship of our assets with support for the congregation's mission and ministry.

Respectfully submitted,

Phyllis Ruscillo

Financial Officer

Sepulveda Unitarian Universalist Society

Sepulveda Unitarian Universalist Society

Caring Circle: Team

14 June 2026

Pat C, Pete C, Mary K, Phyllis R

We have reached out to members by sending cards or calls to celebrate birthdays, anniversaries or other happy events as well as for illness and losses. During this past year, the Caring Circle has continued to reach out to members with cards appropriate to the various occasions, such as birthdays, anniversaries, illnesses, etc. We are also on standby to assist Reverend Gordon Clay Bailey wherever he feels we would be effective as an addition to pastoral care. In the coming year we will be continuing acknowledging membership events and searching for various ways to assist our community.

Hospitality Committee: Team

14 June 2026

Doris D, Mary K, Gary D, Aimee M, Phyllis R

Our team has prepared Twelve Monthly Breaking Bread Together Gatherings that have been well attended, giving the community an opportunity to meet and socialize. We have offered snacks every Sunday and will continue to do so.

Membership Committee: Team

14 June 2026

We had two members join, Aimee May and Zerine Ziraze (who has since left the community) However, there are many new people that are now part of our community, although not yet members.

Sepulveda Unitarian Universalist Society

Program Committee: Marilyn Morton

14 June 2026

The Program Committee '25-'26 Annual Report After a successful year of providing programs and regular events for our community; our Committee Chair, Gary Davis, has moved on. Following his resignation, Marilyn Morton has replaced Gary as the Chairperson. We thank Gary for his leadership and devotion to this Committee and to the congregation.

The largest event of the year was "NOTTURNO MUSICALE, an Evening of Words, Images, and Music" featuring our Pianist and Choir Director, Marco Rambaldo. The event was held at Marco's home where he performed for a large audience. The event, a fundraiser for SepulvedaUU, raised nearly \$900.00. Thank you, Marco!

Last Fall, we planned a church picnic at Lake Balboa with nice attendance. Under the shade of a large oak tree, we enjoyed the view of the lake while eating our picnic lunches. We provided our own meals and some people brought food to share. It was a relaxing and rejuvenating day and we plan to arrange another picnic for later this year. Group lunches for anyone wishing to attend are planned for the 2nd Friday of each month. Various restaurants in the San Fernando Valley are selected for a variety of cuisines and locations. These lunches will continue each month. See the newsletter for the current month's location.

We celebrated the holiday season with a festive Holiday Party at CSL. Everyone enjoyed good food and games. We all sang along with Alex Sheffield and her husband who also played the guitar.

Recently we gathered at the home of Doris and Lloyd Dent to watch the documentary film, "The Librarians". We had a lively discussion after the film.

Two programs planned for this past year that did not occur were 1) a visit to the Chumash Indian Village in Thousand Oaks because it was temporarily closed for an undetermined period of time, and 2) a visit to the Autry museum to see a special exhibit on the Indigenous people. We will likely offer a visit to the museum at a future time.

Respectfully submitted by,

Marilyn

Marilyn Morton

Program Committee

Sepulveda Unitarian Universalist Society

Bridges: A UU Network

July 1, 2025– June 30, 2026

Administrator: Jewell Faamaligi

Creative Arts: Rev Gordon Clay Bailey

LifeSpan: Denard Blackwood

Communications: Ric Hauck

Community Life: Susan Ermisch

Spiritual Care: Rev Angela Henderson

Progressive Interfaith Alliance: Lisa Bailey

It is with deep gratitude that I share this annual report on behalf of *BridgesUU*. SepulvedaUU has been an essential partner in our shared work. In addition to providing **administrative support** and **music** for *The Sunday Experience*, we have provided the following over the last year.

| | |
|--|---|
| The Sunday Experience (Sundays) | - Monthly Sunday Service Themes - 3rd Sunday Full Sunday Services w/ The Mountain Top & UUs for Racial Justice |
| Leadership Lab (Mondays) | - Leadership Development - Culture and Transformation |
| Justice (Wednesdays) | - Antiracist Leadership - Race & Congregational Life |
| Spirit (Thursdays) | - Mind, Body & Spirit |
| LifeSpan for Adults (Saturdays) | - BecomingUU - Constructive Theology & Creative Expression - The Great Spirit - Sacred Passages |
| Communications | - Celebrating Diversity Weekly Social Media Campaign - "Monthly News" & "Weekly Happenings" Emails |

BridgesUU Team Changes

- **New Position for Jewell Faamaligi, Administrator:**

Over the past year, Jewell has brought with her a wealth of experience as our administrator. She will be leaving her current position as our administrator as of 30 June 2026. She will be continuing to work with Bridges and The Mountain Top UU as our Celebrating Diversity Campaign Coordinator. We are looking forward to working with Jewell in this new role.

Sepulveda Unitarian Universalist Society

Vision for the Future

Our key priorities for the coming year include:

- Expanding our Governance Coaching & Support
- New Integrations with *social media channels* including but not limited to TikTok, BlueSky & YouTube
- Developing a new *reminder system* for meeting and events
- Rolling our new *Website* template

Thank you for your ongoing belief in what we can accomplish together. With hope and partnership,

AJ

Pastor AJ Blackwood

Executive Director

Bridges: A UU Network

Congregational Meeting Minutes

Sepulveda Unitarian Universalist Society

Annual Congregational Meeting Minutes 8 June 2025

In Attendance: Gloria Burr, Patricia Cox, Peter Cox, Gary Davis, Doris Dent, Lloyd Dent, Willy Hoult, Teri Ismail, Bill Jarrico, Mary Kraig, Janet Landau, Marilyn Morton, Phyllis Ruscillo, Ron Ruscillo, Rev. Gordon C. Bailey.

Meeting was convened at 12:30 p.m.- quorum was established

Agenda

1. Attendance / Quorum

| Total Members | In Attendance | Quorum Met | Visitors |
|---------------|---------------|------------|----------|
| 24 | 14 | Y | 1 |

2. Call to Order

3. Chalice Lighting - Rev. Gordon C. Bailey

4. Leadership Reports (See Attached)

a. Submitted and Presented

i. Minister - Rev. Gordon C. Bailey

ii. President - Janet Landau

iii. Vice President: Teri Ismail

iv. Endowment Committee: Pete Cox, Chair

5. Motion to approve minutes from June 9, 2024 Annual Congregational Meeting

a. Motion – to approve minutes from June 9, 2024 by Teri.

b. Second - Gary

c. Discussion – No Discussion

d. Result - Unanimously approved

6. Motion to approve minutes from August 11, 2024 Special Congregational Meeting

a. Motion to approve minutes from August 11, 2024 by Gary

b. Second – Phyllis

c. Discussion – No Discussion

d. Result – Unanimously approved

7. Presentation of Slate of Candidates for Elected Offices: Pat Cox, Nominating Committee

a. Introduction of Nomination Committee: Angie, Bill, Ron, Pat

b. Motion to accept Slate of Candidates for Elected Offices – Gloria Burr

Sepulveda Unitarian Universalist Society

- c. Second – Gary
- d. Discussion – No Discussion
- e. Result – Unanimously approved

8. Finance and Budget Presentation: Phyllis

- a. Review of current year (See Attached)
- b. Review of proposed budget for 2025/2026
- c. Motion to adopt Proposed Budget for FY 2025/26 – Gary
- d. Second - Phyllis
- e. Discussion -
 - i. Q – Regarding \$8000 contribution to Studio City UU Drop In Center for 2024-2025 fiscal year.

Voted in favor 8 ayes, 5 nays, 1 abstention at August 11, 2024, Special Congregational Meeting for the following reasons:

- All monies will be used by the organization.
 - Referral systems are in place for housing, jobs, benefits, permanent housing.
 - It is a 501C non-profit organization.
 - The model is an encouragement for other neighborhoods to follow.-
 - This is a program Sepulveda UU had wanted to do, but not able due to lack of space and manpower.
 - It is something good for others and hope the program expands.
 - Good way to contribute to the community.
- ii. Q - How long will SepulvedaUU funds last?
Plans are in place to hold Town Hall meetings to discuss the future of SepulvedaUU and the use of current funds.
 - iii. SepulvedaUU President expressed her special recognition and thank you to all chairs and membership who have contributed their work, time and efforts to this year's success.

- f. Result – 13 votes for and 1 abstention

IX. Closing/Adjournment

Submitted by:

Mary Kraig
Secretary of the Board of Trustees

Attachments: Leadership Reports
Slate of Candidates

Slate of Candidates

Sepulveda Unitarian Universalist Society

Slate of Candidates recommended by the Nominating Committee:

Note: Nominations will be accepted from the floor provided the candidate has agreed to serve if elected.

i. Board of Trustees: Two-Year term

1. President: Janet Landau Term: 2026-2028
2. Secretary: "Open" Term: 2026-2028
3. Trustee: Doris Dent Term: 2026-2028

ii. Endowment Fund Committee Member: Three-Year term

1. Bill Jarrico Term: 2026-2029

iii. Nominating Committee: Two-Year term

1. Angie Whiteman Term: 2026-2028
2. Pat Cox Term: 2026-2028

2026/2027 Budget Proposal

Sepulveda Unitarian Universalist Society

| REVENUES | Year to 4/30/2026 | Budget 2025-2026 | Budget 2026-2027 | Notes | |
|------------------------------------|----------------------|---------------------|---------------------|------------------------------|--|
| Pledges | \$ 19,415 | \$ 27,000 | \$ 26,000 | Actual Pledge is 22,920 | |
| Collection, Contributions | \$ 1,885 | \$ 2,500 | \$ 2,500 | | |
| Fundraising | \$ 842 | \$ 500 | \$ 1,000 | | |
| Miscellaneous | \$ 490 | \$ 500 | \$ 500 | | |
| TOTAL NET REVENUES | \$ 22,632 | \$ 30,500 | \$ 30,000 | | |
| | | | | | |
| CONTRACTUAL EXPENSES | | | | | |
| Minister | \$ 105,836 | \$ 134,000 | \$ 134,000 | Bridges 2000 + Marco 4680 | |
| Minister FICA Reimbursement | \$ 5,564 | \$ 6,677 | \$ 6,677 | | |
| Administrator | \$ 21,667 | \$ 28,000 | \$ 28,000 | | |
| Musician | \$ 4,681 | \$ 6,900 | \$ 7,200 | | |
| Tech | \$ 7,240 | \$ 15,000 | \$ 15,000 | | |
| Payroll Taxes | \$ 224 | \$ 275 | \$ 400 | | |
| Unitarian Universalist Association | \$ 4,217 | \$ 4,217 | \$ 4,010 | | |
| TOTAL CONTRACTUAL EXPENSES | \$ 149,429 | \$ 195,069 | \$ 195,287 | | |
| | | | | | |
| PROGRAM/DISCRETIONARY EXPENSES | | | | | |
| Annual Stewardship Drive | | \$ 250 | \$ 250 | | |
| Board Retreat | \$ 1,285 | \$ 2,500 | \$ 2,000 | | |
| Board Discretionary Fund | | \$ 1,000 | \$ 1,000 | | |
| Caring Circle | \$ 66 | \$ 500 | \$ 500 | | |
| Hospitality | \$ 1,917 | \$ 3,500 | \$ 3,500 | | |
| Justice | \$ 2,366 | \$ 4,500 | \$ 5,000 | | |
| Leadership Development | \$ 350 | \$ 2,000 | \$ 2,000 | | |
| Marketing | \$ 712 | \$ 3,500 | \$ 3,500 | | |
| Matching Funds | \$ 1,057 | \$ 2,400 | \$ 2,400 | | |
| Membership | \$ 52 | \$ 600 | \$ 500 | | |
| Minister Discretionary fund | \$ 500 | \$ 1,000 | \$ 1,000 | | |
| Miscellaneous | \$ 718 | \$ 700 | \$ 700 | | |
| Nominating Committee | | \$ 110 | \$ 110 | | |

Sepulveda Unitarian Universalist Society

| | | | | |
|---|---------------------|---------------------|---------------------|---------------------------------------|
| Personnel | \$ 43 | \$ 500 | \$ 500 | |
| Program | \$ 432 | \$ 4,000 | \$ 2,000 | |
| Sunday Services | \$ 3,767 | \$ 6,790 | \$ 6,800 | |
| TOTAL PROGRAM/DISCRETIONARY EXPENSES | \$ 13,265 | \$ 33,850 | \$ 31,760 | |
| OPERATING EXPENSES | | | | |
| Credit Card Fees | \$ 140 | \$ 200 | \$ 200 | |
| Insurance | \$ 4,932 | \$ 5,200 | \$ 5,600 | plus 10% |
| Office & Telephone | \$ 372 | \$ 1,000 | \$ 1,000 | |
| Outside Services | \$ 3,441 | \$ 5,000 | \$ 5,000 | Breeze, Qbooks, etc. |
| Rent | \$ 15,000 | \$ 22,000 | \$ 24,000 | 1,500 plus extra 200 extra each month |
| Storage | \$ 4,028 | \$ 5,232 | \$ 5,642 | |
| TOTAL OPERATING EXPENSES | \$ 27,913 | \$ 38,632 | \$ 41,442 | |
| TOTAL EXPENSES | \$ 190,607 | \$ 267,551 | \$ 268,489 | |
| NET OPERATING INCOME (LOSS) | \$ (167,975) | \$ (237,051) | \$ (238,489) | |
| OTHER INCOME/EXPENSES | | | | |
| Interest Income | \$ 2,053 | \$ 2,900 | \$ 3,100 | |
| Other Expense | | | | |
| UUCSC | \$ (5,000) | | | |
| TOTAL | \$ (2,947) | \$ 2,900 | \$ 3,100 | |
| NET GAIN (LOSS) | \$ (170,922) | \$ (234,151) | \$ (235,389) | |
| TRANSFER FROM LAND SALE SAVING ACCOUNT | TBA | \$ (234,151) | \$ (235,389) | |
| BALANCED BUDGET | \$ (158,535) | \$ 0.00 | \$ 0.00 | |